CEO/Chairman Pledge of Recommitment

Further to our signing the Commitment to the PACI (Partnering Against Corruption Initiative) Principles, we re-pledge our commitment to implement these Principles through this Pledge of Recommitment.

We support the Partnering Against Corruption - Principles for Countering Bribery ("Principles"), derived from Transparency International's Business Principles for Countering Bribery. These Principles call for a commitment to two fundamental actions:

- A zero-tolerance policy towards bribery, and
- Development of a practical and effective implementation program.

Our support means that we will either implement anti-bribery and -corruption practices based on these Principles or use them to benchmark and improve our existing programs so that they achieve the objectives of the Principles.

We believe that widespread adoption of these Principles will raise business standards across the world and contribute to the goals of good governance and economic development.

Name: ELIZABETH HAUSER STRAND, PH.D.

Position: FOUNDER + CEO

Company: BUILD CHANGE

Signature: [Signature]

Date: JUNE 1, 2012